

“The Fun One”

VOLUME 11, NUMBER 08, AUGUST 2020



**The 2017 Winner of
the 8th Western Rivers Region
"Best Flotilia Newsletter" Award**



**Omaha Ne Flotilla
2500 Bellevue Medical Center Drive
Bellevue, NE 68123
Conference Room D**

FLOTILLA 33-1 OFFICERS

Flotilla Commander (FC) - Jim Westcott
Vice Flotilla Commander (VFC) - James Wolfe
Immediate Past Flotilla Commander (IPFC) - Barb Westcott
Communications (FSO-CM) - James Wolfe
Communication Services (FSO-CS) - Barb Westcott
Diversity (FSO-DV) - Shane Wilson
Treasurer (FSO-FN) - George McNary
Human Resources (FSO-HR) - Shane Wilson
Information Services (FSO-IS) - Barclay Stebbins
Materials (FSO-MA) - Bernie McNary
Marine Safety (FSO-MS) -
Member Training (FSO-MT) - Warren Koehler
Aids to Navigation (FSO-NS) -
Operations (FSO-OP) - Barclay Stebbins
Public Affairs (FSO-PA) - Jim Westcott
Publications (FSO-PB) - Barb Westcott
Public Education (FSO-PE) - James Wolfe
Program Visitor (FSO-PV) - James Wolfe

Send articles for "The Fun One" to:
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Guard Auxiliary.

**On Facebook we are found at:
USCGAUX Flotilla 85-33-01**

SCHEDULE OF EVENTS

04 August Coast Guard Birthday
17 August Flotilla Meeting
World O Water has been CANCELLED
10-13 September **D-Train Information will be coming soon**
21 September Flotilla Zoom Meeting
03 October Division Meeting

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Please remember to check out the website at:

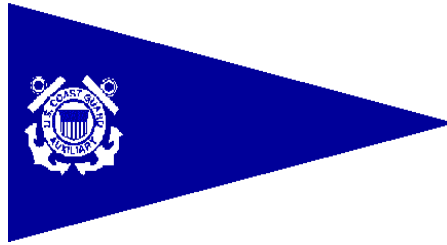
[http://wow.uscgaux.info/
WOW_signin.php?unit=](http://wow.uscgaux.info/WOW_signin.php?unit=)



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FLOTILLA COMMANDER'S MESSAGE



Commander's Notes *August 2020*

There isn't much going on, so as a result, there isn't much to say ! NOT!

Now is the time to make sure that your "qual's" are up to date. Are the courses listed in the mandatory training all "up to snuff?" Are you interested in the boat crew program? Have you completed the required FEMA-ICS online classes (ICS-100, 200, 700, 800 etc.) Think about including the ICS 300 & 400 courses for possible deployment is highly recommended. Then why not? 'Nuff' said.

Elections are coming up, not only for the President of the US, but for the important positions of Flotilla Commander and Vice Flotilla Commander in our flotilla. Are you qualified for the position? Don't know? Check with Barclay Stebbins, FSO-IS, and he will gladly tell you if you are eligible to run for the office. Don't let this opportunity to make an impact on the future of the Auxiliary pass you by. Serve in a leadership position and make a difference, submit your letter of intent to George McNary, Chairman of the election committee, ASAP.

AND while we are on the subject of serving, remember that dues are due soon. Our FSO-FN will soon be sending out dues notices to the membership. If you are on a limited income (like me) now is the time to set aside the annual dues for this fine organization. It is only \$57.50/person (or \$114.00 for two) and must be paid prior to being elected (presuming you are running), and no later than 01/OCT for non-elected positions, (Make George McNary, the FSO-FN's job easier - he will like you very much) if you can. If you still owe your flotilla for this year's dues, feel free to include that amount and get caught up. You are important to us and we value your membership.

Enjoy what's left of the summer, stay safe and keep up the good work

Jim Westcott. FC



THE DIVERSITY MINUTE

Barb Westcott, VCDR FSO-CS/PB

Information for this article may be found at:
<https://www.diversityresources.com/diversity-training-tips/>

Diversity Training Tips – 11 Essentials

With your organization's workforce becoming more diverse every day, effective diversity training is essential.

From basic diversity awareness, to developing valuable diversity cultural skills, your company's success depends on providing the right tools and support to maximize every employees' development and performance – and to minimize your legal risks.

**To have an effective diversity training program,
here are 11 tips for success:**

- **Diversity as a Daily Practice:** doing diversity training for a couple hours – once or twice a year – will not boost awareness and inclusion. To have an effective diversity program, awareness and inclusion must be part of the everyday workplace.
- **Be Clear About Training Goals:** Training materials are often selected without a good fit with the goals they are meant to promote. Make your goals as clear as possible. Think about what you want the audience to take away from training. If possible, choose training materials that have a pre-and post-test to measure progress.
- **Get Support From All Levels:** Get top management support before you begin any serious diversity training effort. You'll need buy-in from above to get the support and resources you need. You'll also need to promote diversity training to your constituents. and convince people that diversity training is in their best interest.
- **Aim For Respectful, Tolerant Behavior:** The goal is effective, productive teamwork. Diversity training helps in crucial ways to diminish and/or eliminate many of the barriers to such team work.
- **Get the Right Materials for Your Audience:** Different people and workplaces require different types of training and materials. Avoid trying to adapt training materials created for a purpose different than yours. Take advantage of the wide range of materials available today.

Continued on the next page

- **Leverage New Technologies:** Be sure to try new training technologies such as online diversity training. Both are cost-effective, efficient, and provide useful evaluation tools.
- **Engaging:** For training to be effective, you must engage your audience. Enjoy exploring ways to engage your team, from interactive learning tools to dynamic, in-person team activities. Diversity training videos can be a great tools for making training lively and vibrant.
- **Post-Assessment:** Be sure to build in a follow-up evaluation after the training in order to enjoy continuous training improvement. Keep your options open and flexible to adapt to results from the on-going training experience.
- **Diversity Events:** A key component to an effective diversity program is organization-wide awareness of key diversity events. This offers many benefits, including higher productivity, easier scheduling, and holiday planning, as well as ensuring diversity groups receive proper respect. A specialized calendar provides a complete listing of diversity events.
- **Diversity: More Than Just Cultural Facts:** Different customs, proper greetings, and modes of observance are important for raising diversity awareness. However, diversity training is more than just recognizing holidays and facts about diverse people and religious, ethnic, and cultural groups.
- **Be Patient:** Effective change takes time, but it provides a high return on your investment. Make sure that training is more than an isolated or occasional event. It needs to be part of an on-going program supported by a variety of non-training efforts. Options include affinity groups, mentoring programs, talent development plans, and recruitment and retention.





THE INFORMATION BUG

By Barb Westcott, VCDR FSO-CS/PB

AUGUST NOTES

Below is information that was sent by COMO Jack Gumb to DCO Tracy DeLaughter to be forwarded to each of our members.

Below is an excerpt from an email from CDR Hemann on some more items to be completed for members to be able to get back to work. This will be coming out to the district this weekend as we are developing a webpage presence for ALL of this COVID 19 information, Policies, Procedures, Guidelines so that we don't need to keep exploding the in boxes of the members with the changes that are sure to keep coming.

I send this so you can get the members that need to get this completed started on it asap. NOTE I have heard that one of them is not reporting completion so the members MUST screen print their completion of the courses for back up documentation.

Thanks for hanging in there on this "fun"?? ride.

V/r,

Tracy

For operational activities, those directly supporting CG units for which orders are issued by a CG unit:

- **Auxiliarists performing ordered patrol missions for Coast Guard commands must follow the same protocols for those missions including PPE outfitting and decontamination procedures as may be necessary. Seek direct guidance from the OIA. At a minimum any contact with a Coast Guard unit requires face coverings and best efforts to maintain social distancing. Seek guidance from Coast Guard members on further unit specific limitations or requirements.**
- **Auxiliarists performing ordered patrol missions for Coast Guard commands must fulfill the following training requirements which are available in the COVID portfolio of the Coast Guard course catalogue accessible through the Auxiliary Learning Management System (AUXLMS: <https://auxlearning.uscg.mil/>):**

Continued on the next page

1. **Emergency Response, First Responder Awareness Level Training Course #501538).**
 2. **Blood Borne Pathogens Training (Course #100293). An Order Issuing Authority's (OIA) designated unit-level course is acceptable.**
 3. **Until a link to record these course completions in AUXDATA II is established, Auxiliarists should retain a copy of their course completion (electronic acceptable) to provide an OIA as necessary**
- **Seek guidance through appropriate Auxiliary staff and or the Auxiliary Sector Coordinator for further details.**

Tracy E. DeLaughter
District Commodore 8WR
United States Coast Guard Auxiliary
918 633 7222 cell / 918 210 5162 Work cell
tracyd99@flash.net



August 2020



Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4 Happy Birthday !!!! 	5	6	7	8
9	10	11	12	13	14	15
16	17 Omaha NE Flotilla Meeting	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2020



Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7 LABOR DAY	8	9	10 D-TRAIN More information to come ←————→	11	12
13 ←————→	14	15	16	17	18	19
20	21 Omaha NE Flotilla Meeting	22	23	24	25	26
27	28	29	30			