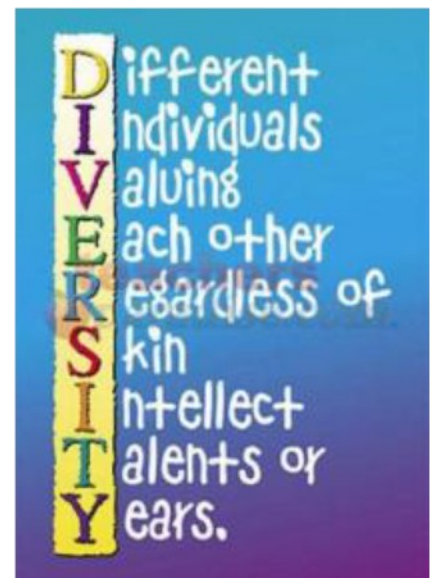


“The Fun One”

VOLUME 11, NUMBER 11, NOVEMBER 2020



**The 2017 Winner of
the 8th Western Rivers Region
"Best Flotilia Newsletter" Award**



**Omaha Ne Flotilla
2500 Bellevue Medical Center Drive
Bellevue, NE 68123
Conference Room D**

FLOTILLA 33-1 OFFICERS

Flotilla Commander (FC) - Jim Westcott
Vice Flotilla Commander (VFC) - James Wolfe
Immediate Past Flotilla Commander (IPFC) - Barb Westcott
Communications (FSO-CM) - James Wolfe
Communication Services (FSO-CS) - Barb Westcott
Diversity (FSO-DV) - Shane Wilson
Treasurer (FSO-FN) - George McNary
Human Resources (FSO-HR) - Shane Wilson
Information Services (FSO-IS) - Barclay Stebbins
Materials (FSO-MA) - Bernie McNary
Marine Safety (FSO-MS) -
Member Training (FSO-MT) - Warren Koehler
Aids to Navigation (FSO-NS) -
Operations (FSO-OP) - Barclay Stebbins
Public Affairs (FSO-PA) - Jim Westcott
Publications (FSO-PB) - Barb Westcott
Public Education (FSO-PE) - James Wolfe
Program Visitor (FSO-PV) - James Wolfe
Secretary (FSO-SR) - Barb Westcott
Vessel Examiner (FSO-VE) - James Wolfe

Send articles for "The Fun One" to:
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Published by and for members of
Omaha NE Flotilla
U.S. Coast Guard Auxiliary
8th Western Rivers Region.
Opinions
expressed herein are not
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U.S. Coast Guard or U.S. Coast
Guard Auxiliary.

**On Facebook we are found at:
USCGAUX Flotilla 85-33-01**

SCHEDULE OF EVENTS

1 November	Daylight Saving Time Ends
16 November	Flotilla Meeting
26 November	Thanksgiving
21 December	Flotilla Meeting
25 December	Christmas
31 December	New Year's Eve

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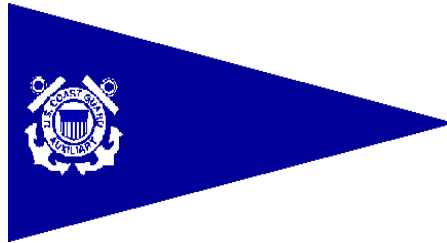
**Please remember to check out the
website at:**

[http://www.uscgaux.info/
WOW_signin.php?unit=](http://www.uscgaux.info/WOW_signin.php?unit=)



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FLOTILLA COMMANDER'S MESSAGE



Commander's Notes *November 2020*

Now is the time for all good men (and women) to come to the aid of their country. With a slight modification, the preceding was a typing drill from high school; but it is as true today as it was in the "olden days" (according to my grandson) when I first learned it. And no, we didn't have electric typewriters then either!

So, what can we do to mitigate what is happening now? Well, for one thing wear that darn mask! COVID-19 is nothing to fool with. As the medical types learn more about it and its long-term consequences the more worrisome it becomes. Get a flu shot. Do not let Mother Nature double down on you. The majority of COVID-19 victims survive. The majority of flu victims survive. But when one's system is compromised with one virus, and attacked by another virus, what will be the result? Please let us NOT find out. check with your medical provider, and get your shots.

Thank you to all that sent Barbara well wishes and prayers. She spent several days in the hospital with a Pneumonia like viral infection and blood clots in her lungs. She was tested two times for the COVID-19 virus and both tests came back negative. The Flotilla sent the perfect flower arrangement to the hospital, and delivered a fantastic fruit basket to our home when she was released. Thanks to all and good choices to JW & GM.

The traditional 12 Days of Christmas is rapidly approaching. The sign-up sheet is on the last page of our newsletter. As the future of the Gasconade is up in the air right now, let's make this year a memorable one.

Stay Safe, Stay Healthy!

Semper Paratus
Jim Westcott



THE DIVERSITY MINUTE

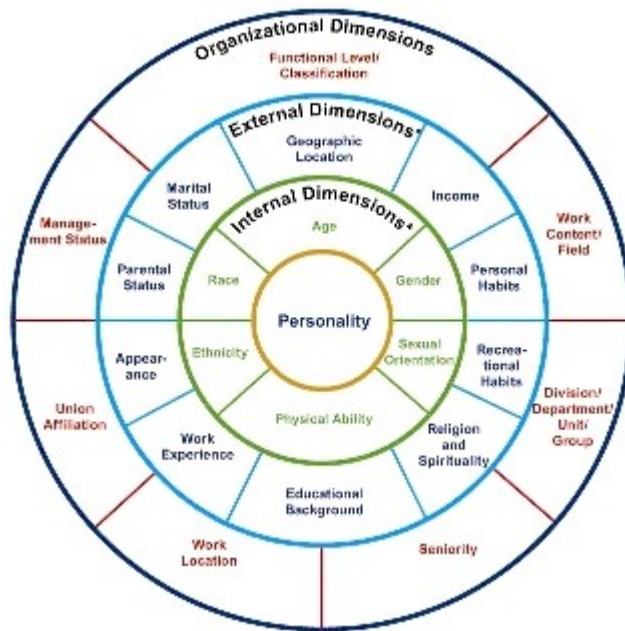
Barb Westcott, VCDR FSO-CS/PB

This information can be found at the following website:

<https://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Civilian-Human-Resources-Diversity-and-Leadership-Directorate-CG-12/Diversity-and-Inclusion/#:~:text=The%20Coast%20Guard%20values%20diversity,to%20enhance%20our%20mission%20capabilities.>

What is diversity?

Diversity is variety. It includes all the characteristics, experiences, and differences of each individual. Diversity can be identified as physical characteristics such as skin color and gender, or it may be differences in culture, skills, education, personality type, or upbringing. Each of these traits brings their own perspective and skills to the workplace.



(Image credited to: [Health Resources and Services Administration](#))

What is inclusion?

Inclusion is a culture that recognizes, values, and respects each individual and promotes collaboration and fairness to enable all members of the workforce to reach their full potential.

Continued on the next page

What's the difference between diversity and EEO?

Diversity management is a process concerned with equity or fairness. Unlike EEO, it's not legally required, is based on choice, and includes everyone. A good diversity management program aims to improve awareness of others that will lead to positive behavioral changes. Human Resources champions diversity.

Equal Employment Opportunity (EEO) is distinct from diversity and focuses on equality and equal access. It's legally-based and primarily concerned with protected classes. Compliance with EEO policy is mandated by law. EEO employs corrective and preventative measures for discrimination, sexual harassment, sexual discrimination, and equal opportunity. The Office of Civil Rights handles EEO, and they manage the complaint process.

Why does the Coast Guard care about diversity and inclusion?

A diverse workforce provides a variety of perspectives and talents that will enhance the workplace. An inclusive work environment creates a workforce that values the individual contributions of its personnel and allows members to feel empowered. Inclusion increases innovation and strengthens teams.

In order to maximize its effectiveness and efficiency, the Coast Guard needs the best possible people to work as a team. If individuals feel excluded, the Coast Guard loses the skills and talents of that member, which reduces the potential quality of the organization.

A team needs to trust and respect each other. If a member feels excluded or marginalized, he/she is less inclined to work with the team, trust the other members, or add input. This becomes especially dangerous when people notice a safety concern, but they don't feel like they can speak up. Additionally, targeted individuals are more likely to leave the Coast Guard, which results in a loss of training, talent, and experience.



Continued on the next page

Diversity is ***NOT*** only about women and minorities!

While race, gender, and physical characteristics are easily identifiable differences, and therefore, the most apparent aspects of diversity, there are many other dimensions of diversity. Diversity dimensions can be internal, external, and organizational. (see chart above)

Here are some examples:

Regional origin (Southern U.S. vs. Midwest)

Political party affiliation (Republican, Democrat, Independent, etc.)

Religion

Personality type (introvert vs. extrovert)

Rate (MK, YN)

Education level

As Coast Guardsmen, Coast Guard members are expected to treat each other professionally and respectfully regardless of individual differences.

Why should I care about diversity?

Work environment directly affects unit performance. We all want to contribute to a productive and positive work environment. Such an environment enhances effectiveness, increases job satisfaction, and retains valuable employees. Whether it's a boarding team, an AVDET, or a staff unit, the mission suffers when members can't work as a team.





THE INFORMATION BUG

By Barb Westcott, VCDR, FSO-CS/PB

NOVEMBER NOTES

This information can be found at the following website:

<http://wow.uscgaux.info/content.php?unit=T-DEPT&category=covid-19-distance-learning>



United States Coast Guard
U.S. Department of Homeland Security

27 MAR 2020

FM: CHDIRAUX

TO: ALAUX

ALAUX 005/20

Subj: COVID-19 AUXILIARY FREQUENTLY ASKED QUESTIONS (FAQ)

1. A few weeks ago, the Coast Guard launched a COVID-19 website that has been frequently updated: <http://www.uscg.mil/coronavirus/>. In addition to extensive information and resources concerning prevention and treatment as well as links to sites for the Department of State (DOS) and Centers for Disease Control and Prevention (CDC), this site contains a Frequently Asked Questions (FAQ) section at: <https://www.uscg.mil/Coronavirus/FAQ/>. The Coast Guard has recently added a section specifically for the Auxiliary: <https://www.uscg.mil/Coronavirus/FAQ/#auxiliary>. Auxiliarists are strongly encouraged to review those FAQs for current and future CG and CG Auxiliary matters related to COVID-19 concerns and considerations.

2. Internet release is authorized.



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The Auxiliary Training Directorate hosts a variety of Distance Learning (DL) courses on the Coast Guard Learning Management System (LMS), the Auxiliary Learning Management System (AUX LAMS), and on MOODLE a blended learning, distance education, flipped classroom and other e-learning platform used by universities. This provides members a method of attending and completing courses in which lectures are broadcast or classes are conducted by correspondence or over the Internet, without members needing to leave their home during this COVID-19 time of 'stay at home' government mandates.



November 2020



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 	2	3	4	5	6	7
8	9	10	11	12	13	14
15 	16 Omaha NE Flotilla Meeting	17	18	19	20	21
22	23	24	25	26 HAPPY  THANKSGIVING	27	28
29	30					

December 2020



Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21 Omaha NE Flotilla Meeting	22	23	24	25 Merry Christmas	26
27	28	29	30	31 happy new year		

Thanksgiving and the 12 Days of Christmas

<u>DATE</u>	NAME	FLOTILLA #	EMAIL
26-Nov-20	Jim & Barb Westcott	085-33-01	kc0h1b@cox.net
20-Dec-20			
21-Dec-20			
22-Dec-20			
23-Dec-20			
24-Dec-20			
25-Dec-20	Travis McKenzie	085-33-01	tmckenzie93@yahoo.com
26-Dec-20			
27-Dec-20	Dan & Resi Smith	085-33-03	navydans@msn.com
28-Dec-20			
30-Dec-20			
31-Dec-20	Dan & Resi Smith	085-33-03	navydans@msn.com
1-Jan-21			
2-Jan-21			
3-Jan-21			